



Geneva and Brussels, 9 November 2020

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IndustriALL Global Union and industriAll European Trade Union in solidarity with Unite members at Rolls-Royce Barnoldswick

Dear Brother Len,

We are writing this letter to you on behalf of <u>IndustriALL Global Union</u> and <u>industriAll European</u> <u>Trade Union</u>, both representing millions of workers in mining, energy and manufacturing industries in Europe and worldwide, to express our full support and solidarity with Unite members at Rolls-Royce Barnoldswick, who began a three-week long industrial action last Friday in their struggle to save manufacturing at this historic facility in Lancashire.

IndustriALL Global Union and industriAll European Trade Union join Unite in its call to Rolls Royce to resolve the dispute over compulsory redundancies at Barnoldswick by either cancelling its plans to offshore the work to Singapore or by ensuring the viability of Barnoldswick by introducing similar work and guaranteeing comparable employment levels.

We stand shoulder to shoulder with you in your fight to preserve the long-term viability of the site. We find unacceptable Rolls-Royce's plans to offshore the production of the manufacture of its Trent jet engine blades to a factory in Singapore, which would result in the loss of 350 jobs.

These are unprecedented times for the aerospace industry. Companies must react and help create a bridge because the industry will come back. Companies should keep their workforce, train them, and reskill them, as they are very high-skilled workers, which are essential for the recovery of the aerospace industry.

In consequence, it is imperative that Rolls Royce develop replacement products, invest at Rolls-Royce Barnoldswick, and guarantee jobs and the long-term future of the plant. We will call on our affiliates in the aerospace sector to also show their support and solidarity with Unite members at Rolls-Royce Barnoldswick.

In solidarity,

Valter Sanches General Secretary IndustriALL Global Union

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Luc Triangle General Secretary IndustriAll European Trade Union